



Human Rights Opportunities

By Sophia Pickles

Human Rights Opportunities

This resource is designed to assist those with a background in development, law, international relations or related fields, who may wish to pursue a career pertaining to human rights.

This document lists organisations and bodies whose work is specifically related to human rights, which graduates and post graduates may be interested to apply to. These organisations have been divided into four initial categories for ease of reference; **Multilaterals; NGOs; Law and Research.**

At the end of the document there is also a section on **Fellowships**, which explains in brief the nature of fellowship work and also lists a number of institutions which offer fellowships related to human rights.

Please be aware that certain employers require specific skills for both vacancies and internships, for example a law degree or fluency in another language, and these will be **highlighted** for ease of reference in the employer description.

This resource details information on both full time vacancies and temporary, paid and unpaid internships; where there are interesting voluntary opportunities these have also been listed. The majority of these positions are suited to **entry level** candidates, that is, those who have recently graduated or may have just one or two years of working experience.

Sophia Pickles
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For further information, links, downloads vacancies and help with applications please visit

[www.careers.lon.ac.uk /development](http://www.careers.lon.ac.uk/development)

Register for updates by registering for NGO/Charity roles at JobAlert at www.careers.lon.ac.uk

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Multilaterals

United Nations

The United Nations is perhaps the best known multilateral agency working in the field of human rights. There are a number of UN agencies (sub-divisions of the United Nations) whose work specifically pertains to Human Rights. These include the UN Children's Fund (UNICEF), the UN Development Fund for Women (UNIFEM), the UN High Commission for Human Rights (OCHCR) and the UN Commissioner for Refugees (UNHCR), to name just a few. Many of these offices offer **internship** programmes which are ideal for entry level candidates because they offer a vital and valuable first step towards a career of human rights work. However, internships are competitive, unpaid, and frequently require fluency in more than one UN language (English, French, Spanish, Russian, Arabic, Portuguese or Chinese). Those applying from developed countries may also find it harder to secure a position than those who are applying from developing nations. Listed below are just a few of the UN agencies related to human rights, for more information and other agencies, you should take a detailed look at www.un.org

Office of the United Nations High Commissioner for Human Rights (OCHCR)

<http://www.ohchr.org/english/about/internship.htm>

The OCHCR offers **internships** each year that aim to increase the intern's understanding of current human rights issues at international level, giving them an insight into the work of the United Nations and OCHCR in particular. Simultaneously, the intern will provide OCHCR and the United Nations Human Rights mechanisms with assistance towards all aspects of their work and will also contribute towards specific projects. Interns are recruited up to a maximum age of 30 years old and are selected from graduate students and holders of graduate level degrees in disciplines related to the work of the United Nations, e.g. **International Law, Political Science, History** and **Social Sciences**. Preference will be given to those, within these disciplines, who have specialized in human rights issues. Typically, interns do not have previous working experience of this nature. Applicants must be sponsored by an academic institution and must have a **good command of at least two of the six official languages** of the United Nations (please see above). Drafting ability in either English or French is required.

United Nations High Commissioner for Refugees (UNHCR)

<http://www.unhcr.org>

UNHCR's internships primarily provide interns with an opportunity to gain practical work experience related to their academic programme or future work in a field related to UNHCR's mission. Secondly, they enable UNHCR work units and offices to benefit from the work undertaken by Interns. Typically Interns are undergraduate or graduate students studying in the area of **law, political science, economic and social development, international relations, public policy and administration**. Interns must be able to work fairly independently and demonstrate initiative and flexibility to effectively benefit from an internship in UNHCR. Please see the UNHCR website for application details.

The European Union

The European Union (EU) is a family of democratic European countries, committed to working together for peace and prosperity. Its member states have set up common institutions to which they delegate some of their sovereignty so that decisions on specific matters of joint interest can be made democratically at European level. It is worth checking the EU web page regularly for internships and entry level vacancies that are related to human rights

The European Union Institute for Security Studies (EUISS)

<http://www.iss-eu.org/>

The European Union Institute for Security Studies (EUISS) was created by a Council Joint Action on 20 July 2001. It has the status of an autonomous agency that comes under the EU's second 'pillar' – the Common Foreign and Security Policy (CFSP). Its aim is to help create a common European security culture, to enrich the strategic debate, and systematically to promote the interests of the Union. **Internships** are available to people having or about to obtain a first degree, as well as to young researchers from universities or research institutes. Applicants must be nationals of EU member states.

The duration of interns' stay at the Institute are normally between one and three months, depending on the Institute's requirements. The main task of interns will be to assist the research team, under the supervision of the research fellow responsible for the programme. Candidates should have a good knowledge of one of the Institute's working languages (French and English). Interns receive a symbolic payment. The Institute cannot pay for travelling expenses, accommodation in Paris or medical cover.

Court of Justice of the European Communities

http://curia.eu.int/en/instit/presentationfr/index_savoirplus.htm

For the purpose of European construction, the Member States (now 25 in number) concluded treaties creating first the European Communities and subsequently a European Union, with institutions which adopt laws in specific fields. The Court constitutes a number of components, including; The Court of Justice, The Court of First Instance and The Civil Service Tribunal.

There are two **traineeships** on offer, of five months in duration, running from March and October respectively. Applicants must have a degree in either law or political sciences and a good working knowledge of **French** is necessary.

Global Policy Forum

<http://www.globalpolicy.org/visitctr/interns/general.htm>

Global Policy Forum's mission is to monitor policy making at the United Nations, promote accountability of global decisions, educate and mobilize for global citizen participation, and advocate on vital issues of international peace and justice. Global Policy Forum welcomes applications for **internships**. Applications from qualified undergraduates, as well as graduate students and those between degrees are encouraged. Enquiries from those who have studied the United Nations and international organizations are welcomed, but specialized academic training is considered less important than dedication, intelligence and enthusiasm for learning. GPF is looking for applicants who are students of Political Science, International Relations, International Law, Political Economy or International Public Policy Studies. Applications from those with broad international travel and work experience and those with a progressive, egalitarian and global outlook are especially encouraged.

NGOs

There are a huge number of NGOs that work in the field of human rights; below represent only a selection of what is on offer. The NGOs listed here have been chosen for the internships and voluntary opportunities that they offer, which may be of particular interest to entry level students.

Amnesty International

Amnesty International is a worldwide voluntary movement of people who campaign for human rights, independent of any government, political ideology, economic interest or religion. Their vision is to work towards 'a world in which every person enjoys all of the human rights enshrined in the Universal Declaration of Human Rights and other international human rights standards'.

There are often vacancies advertised; these are varied and are advertised on the Amnesty website. Please see: <http://www.amnesty.org.uk/amnesty/vision/index.shtml> for details. Amnesty also offers **internships**, details of which can be viewed at <http://web.amnesty.org/jobs/internships>. Interns are recruited for International Secretariat (IS) offices in London, Geneva and New York. Interns are recruited for 6 month periods to carry out administrative and project related work. Please note that there are often **Law** related Internships available with Amnesty; these also vary in aim and content and are displayed periodically. To view currently available internships and to apply, please visit the Amnesty website.

Aide à Toute Détresse (ATD) Fourth World

<http://www.atd-uk.org/html/everyone2.htm>

ATD Fourth World is an International Non-Governmental Organisation (NGO) that engages with individuals and institutions to acknowledge and support the daily efforts of people in extreme poverty. ATD Fourth World see the condition of extreme poverty as a denial of basic human rights. When there are paid vacancies available, these are advertised on the ATD website. There are a number of interesting **volunteering** opportunities; the NGO hold a quota of full-time volunteers running to approximately 350 men and women around the world who commit themselves on a long-term basis to working with those in extreme poverty. Whatever their responsibilities or skills, full-time volunteers live on a basic living wage according to the countries in which they live. To become a volunteer you need to first take part in a three month summer camp (accommodation and food provided plus a basic wage for the second and third months). From there you can either continue to work in your own country or you may be posted to the French offices and then given the opportunity to work abroad in any one the ATD Fourth World's countries.

Article 19: Global Campaign for Free Expression

<http://www.article19.org/about/employment.html>

ARTICLE 19 welcomes applications for **internships** throughout the year. Interns gain a great deal of experience and knowledge during their employment period; although interns are expected to contribute about 20% of their time to administrative tasks, the bulk of their work is substantive in nature, giving them insight into the workings of an international human rights organisation and in-depth knowledge of issues relating to freedom of expression. Internships are available in the Africa, Asia, Europe, Latin America and Law programme. Occasional opportunities arise for internships in communications and fundraising. Individuals looking to gain experience in administration are also welcome to apply. Internships are unpaid apart from lunch expenses and travel within London.

Association for the Prevention of Torture (APT)

<http://www.apr.ch/contact/internship.shtml>

The Association for the Prevention of Torture is an independent non-governmental organization (NGO) based in Geneva, Switzerland. It was founded by a Swiss banker and lawyer, in 1977. The APT **Internship Programme** aims to attract suitably qualified graduates to assist the APT secretariat in its activities. In return the APT offers **interns** professional experience which should be of use to them in their future careers. The interns are therefore involved in the daily substantive and organisational work of the APT secretariat. They are normally given their own areas of responsibility and participate in internal meetings as temporary members of staff. The intern is normally a young jurist or an advanced student in human rights law, political sciences or international relations. They must have a manifest interest in furthering the work on the prevention of torture, ill-treatment, conditions of detention, or administration of justice. To ensure their integration into the daily work of the organisation and for ease of contact with colleagues, the intern should be fluent in either **French** or **English** and have a working knowledge of the other language.

Centre for Justice and International Law (CEJIL)

<http://www.cejil.org/pasantias.cfm>

There are two sorts of **internships** available from the CEJIL, these are Administrative and Legal (please see below in the legal section for details of legal internships). Administrative internships are aimed at college students who are interested in human rights in Latin America. Applicants must have solid **Spanish** language skills and a knowledge of Portuguese and/or English is valuable, depending upon the office where the internship is held. Students must also possess excellent writing skills and a willingness and ability to handle a wide variety of tasks. Previous experience working in NGOs is a plus. Applicants must be available to work for at least three months (proposals for shorter terms may also be considered).

CAFOD

<http://www.cafod.org.uk/>

CAFOD believes that all human beings have a right to dignity and respect, and that the world's resources are a gift to be shared equally by all men and women, whatever their race, nationality or religion. They do not run an internship scheme but do have a regularly updated **vacancies page** which offers work both in UK offices and overseas. CAFOD does offer entry level vacancies. There are numerous volunteering opportunities, also located on the website, which can be pursued as full time or part time posts.

International Alert

<http://www.international-alert.org/>

Alert is a leading peacebuilding organisation working in over 20 countries and territories around the world. Alert has a number of graduate **interns** who spend a six months internship with one of their programme teams. These are full-time positions and work ranges from providing support to programme staff with administrative work to research and organisation of events. Interns are given the opportunity to gain insight into how an international NGO operates and to learn about the peacebuilding sector and Alert's work within it. They receive an allowance of approximately £770 per month after tax. Internships are available periodically and you should check the website regularly for intern opportunities. **Vacancies** are also accessible on the website when they are available.

Medecin sans Frontiers/Doctors without Borders (MSF)

<http://www.uk2.msf.org/working4us/Fieldvolunteers/index.htm>

MSF is an international medical aid agency with a reputation of not only being the first to arrive in a crisis-hit area, but often, the only organisation to be there at all. The movement was awarded the 1999 Nobel Peace Prize.

MSF **volunteers** unpaid but are provided with a stipend to cover costs. Volunteers are usually either trained medical professionals, logisticians, finance administrators or engineers (i.e. water, technical etc). Missions are normally between 9 and 12 months in duration. Please see the MSF website for further details.

Human Rights Watch

<http://www.hrw.org/internships/graduates/graduates.html>

Human Rights Watch offers academic **internships** for both undergraduate and graduate students in their New York, London, Los Angeles, Washington, DC, Brussels, and Berlin offices in most of their Regional and Thematic divisions, Special Initiative programs, and their Organizational Support departments. There are **undergraduate** and **postgraduate internships** available and these vary from month to month, so check their website regularly for updates.

International Crisis Group

<http://www.crisisgroup.org>

The International Crisis Group is an independent, non-profit, non-governmental organization, with over 110 staff members on five continents, working through field-based analysis and high-level advocacy to prevent and resolve deadly conflict. You can either make an **open application** to the ICG, apply to available vacancies on the jobs page of the website, or apply for an **internship**, which are available in either the Brussels, Washington D.C, New York, Columbia or Pretoria offices. There are often a variety of posts open at one time, pertaining mainly to **law, media, policy writing** and **administration**. Please check the website for individual intern vacancies. Internships are unpaid.

Peace Brigades International (PBI)

www.peacebrigades.org

Peace Brigades International (PBI) is a non-governmental organization (NGO) which protects human rights and promotes nonviolent transformation of conflicts. When invited, they send teams of volunteers into areas of repression and conflict. The volunteers accompany human rights defenders, their organizations and others threatened by political violence. There are no internships and few job opportunities, those that there are are posted on the website and are worth checking, although entry level vacancies are few. Peace Brigades is mainly a **volunteer based** organisation and they accept volunteers in many countries and for a wide variety of projects.

The International Rehabilitation Council for Torture Victims (IRCT)

<http://www.irct.org>

The International Rehabilitation Council for Torture Victims (IRCT) is an independent, international health professional organisation that promotes and supports the rehabilitation of torture victims and works for the prevention of torture worldwide. Vacancies are posted on the website, or you can make an open application by sending your CV and a covering letter to the Liaisons Office (see website for address). **Internships** are offered periodically, the usual period is six months starting in February and September and on a basis of a minimum of 32 hours a week. All interns receive a financial compensation for accommodation and other living costs. Interns are responsible for organising their own travel and accommodation. Selection is made on the basis of your CV in English and an interview.

The International Federation of Red Cross and Red Crescent Societies

<http://www.ifrc.org>

The International Federation of Red Cross and Red Crescent Societies is the world's largest humanitarian organization, providing assistance without discrimination as to nationality, race, religious beliefs, class or political opinions. There are two types of vacancy available, **Field** vacancies and **Secretariat** vacancies. You must be **at least 25 years old** to apply to either. Vacancies are published on the web page and are varied in specification and requirements. You can also volunteer in your home country or abroad for the one of the Societies.

World Vision

http://www.wvi.org/wvi/about_us/who_we_are.htm

World Vision International is a Christian relief and development organisation working for the well being of all people, especially children. Through emergency relief, education, health care, economic development and promotion of justice, World Vision helps communities help themselves. There are a wide range of vacancies available at different times and requirements/experience vary. It is worth checking the vacancies page of the World Vision site regularly to keep up to date with what is available.

Research

Centre for the Study of Violence and Reconciliation

<http://www.csvr.org.za/interns.htm>

CSVr welcomes applications from people wishing to do an **internship** from South Africa and the rest of the world. All applications for internships are reviewed on 15 October each year. Applicants need to specify their area of interest/in which department they would like to be based in order that they may be placed appropriately. (A CSVr Internship Programme for South African Graduate Students is presently being developed. This programme will assist local interns with a stipend to cover living expenses while they are based at CSVr. It will also be designed to build the research capacity of interns while making effective use of their existing skills and knowledge. Until this programme is in place, CSVr will not be able to provide interns with financial assistance.) There are research vacancies available periodically, suitable for entry level graduates and those with only one or two years of work experience. These positions are advertised on the CSVr website.

The Omega Research Foundation

info@omegaresearchfoundation.org

The Omega Research Foundation is a small charity that researches the international trade in military, security and police equipment. For many human rights charities and policy makers they are the leading source of information on this trade. Jobs are posted in the Guardian when they become available, but for more information and internship opportunities, please send an email enquiry to the above address.

Council on Foreign Relations

http://www.cfr.org/about/career_opportunities/openings.html

The Council on Foreign Relations' **Internship Program** offers opportunities for college and graduate students focusing on international relations who are considering a career in foreign policy or a related field. Interns are recruited year-round on a semester basis for both the New York and Washington, DC, offices. The autumn and spring semesters require a minimum commitment of sixteen hours per week. The summer semester requires a full-time commitment. An intern's duties generally consist of administrative work, program coordination, **research**, editing, and writing. The internships are unpaid but provide a small stipend upon successful completion to offset transportation expenses. **Recent graduates** are generally hired as **research associates** or program associates in the New York or Washington, DC, offices. The Council generally considers candidates with a degree in international relations or a related field and high academic achievement. Regional specialization and language skills may also be required for some positions. In addition to the academic requirements, applicants should have related work and/or internship experience, with exceptional administrative, research, writing, and computer skills.

Freedom House www.freedomhouse.org/template.cfm?page=1

Freedom House is an independent non-governmental organization that supports the expansion of freedom in the world. Freedom House functions as a catalyst for freedom through its analysis, advocacy and action. Freedom House periodically looks for Interns for its New York office. They recruit unpaid administrative/research **interns** for all or part of the school year for approximately 20 hours per week. The intern provides research and administrative assistance for projects and publications in the Freedom House office located in New York. Duties include, but are not limited to: researching, answering a telephone system, typing correspondence, entering data, filing, and assisting with special projects. Interns must be able to demonstrate an interest in international affairs and human rights.

The Centre for Democracy and Development

www.cdd.org.uk/

The Centre for Democracy and Development is a non-governmental organisation which aims to promote the values of democracy, peace & human rights in Africa and especially in the West African sub-region. Working through advocacy, training and research in the areas of Governance, Human Rights, Peace & Security, Environment, Gender, Social & Economic Development, there are **internships** sporadically available and vacancies which are suitable for entry level candidates also. Please check the website regularly for details of these positions.

Law

This section focuses on legally related work within the field of human rights, and, as above, only a few of the organisations involved in this sort of work have been highlighted here. Please note that the bodies listed below **are not exclusively looking for lawyers or those with a legal background**, although often this is an advantage.

Fair Trials Abroad

<http://www.fairtrialsabroad.org/?m=View&action=GiveVolunteer>

Fair Trials Abroad/Justice à l'étranger (FTA) works to ensure that EU citizens accused of a crime in a country other than their own receive a just and fair trial. Fair Trials Abroad welcomes **volunteer** applications from those who wish to gain valuable experience working in a small international legal rights environment. As a volunteer the work you do will vary depending on the requirements of FTA and your level of experience. Past voluntary work (according to web information) has included translations, basic research, legal analysis, case summaries and general administration. To be considered as a volunteer you must have some relevant experience of criminal law, human rights, interpreting, translation or office administration. Good computer skills are essential; an **EU language is a bonus**. FTA requires a commitment lasting a minimum of 8 weeks during which time volunteers work at least 1 full day per week. To apply email your CV and a covering letter to the address on the website.

Human Rights First

http://www.humanrightsfirst.org/about_us/about_us.htm

Human Rights First is a leading human rights advocacy organization based in New York City and Washington, DC. Since 1978, it has worked in the United States and abroad to create a secure and humane world – advancing justice, human dignity, and respect for the rule of law. All of their activities are supported by private contributions. They accept no government funds. In addition to a **vacancy website** which lists current positions vacant, there are a number of internships available. These are based in Washington, D.C., and New York and vary in content and experience required – please see the website for a comprehensive summary of each. Knowledge of a **second language** is desirable although not strictly necessary for each of these positions. There are also some office based, voluntary positions available but these are primarily designed for those who are living in the local vicinity of the offices. From time to time, there are a number of **Fellowships** available, please see the fellowship section for more details.

The International Commission of Jurists (ICJ)

<http://www.icj.org>

The International Commission of Jurists (ICJ) is a non-governmental organisation dedicated to the legal promotion and protection of human rights and the rule of law. There are a number of **internship programmes** available, at the time of writing the ICJ was recruiting two interns for its Asia-Pacific Regional Programme, for example. These interns would assist in the development of the ICJ's network in Asia-Pacific and monitor the human rights developments in the region, with special emphasis on counter-terrorism measures and the administration of justice. Applicants for internships must be **final year law students or graduates of law, fluent in English** and preferably be fluent in **another language**. Check the website for internships, which become available throughout the year, usually for a period of six months.

The Institute for Human Rights and Development in Africa

www.africaninstitute.org

The Institute for Human Rights and Development in Africa is a non-profit, non-governmental pan-African organization, based in The Gambia, West Africa. It was founded in 1997 by two human rights lawyers who had previously worked for the Secretariat of the African Commission on Human and Peoples' Rights. They identified that the most imminent challenge impeding the effectiveness of the African human rights system was a lack of awareness concerning its procedures. Therefore, the Institute's mandate is to increase the effectiveness and accessibility of the human rights protection mechanisms of the African Union, especially the African Commission on Human and Peoples' Rights-by strengthening the human rights institutions in Africa, ensuring compliance with the existing norms and making the system widely accessible to victims of human rights violations and other actors of civil society.

Originally a small NGO with only two staff, the Institute has grown into a leading pan-African organization attracting staff, fellows, interns and volunteers from Africa and all over the world.

Internships are available and are usually offered to **law students** from across the globe seeking to expand their experience and can last from between three months to a year.

Lawyers for Human Rights

www.lhr.org.za

Lawyers for Human Rights is a non-governmental, non-profit organisation whose vision is to be a leading, effective human rights and constitutional watchdog and advocate, an international force in the development and delivery of human rights, with a primary focus in Africa and a primary contributor to clear strategic policy on the delivery of socio-economic rights for the disadvantaged. **Vacancies** are displayed under the 'news' section of the site; **volunteer** and **internship** applications are welcome from students of **law** and applicants should visit the website for details of where to send their application.

Global Rights

<http://www.hrlawgroup.org/>

Global Rights offers undergraduate, legal and other graduate **internships**. Each fall and spring, Global Rights' program, development and communications departments offer part-time internships (16-20 hours per week). Summer internships are full-time and run for 10 weeks; internships are unpaid. Students with a demonstrated commitment to human rights and international law are preferred. Excellent writing and research skills are a must. **Fluency or working knowledge of other languages is a plus.**

Centre for Justice and International Law (CEJIL)

<http://www.cejil.org/pasantias.cfm>

Legal: These are principally for law students or law graduates interested in a career in international human rights law, with particular interest in Latin America. Students or graduates with careers oriented towards human rights work are also admitted. Again you must have a solid command of the Spanish language. Knowledge of Portuguese and/or English is also valuable, depending also upon the office where the internship is held. Excellent writing skills are required, plus an ability to handle a wide variety of tasks. Previous experience with NGOs is a plus and applicants must be available to work for at least three months (proposals for shorter terms may also be considered).

Fellowships

Fellowships give advanced level students the opportunity to further their knowledge and research in a specific area. They are often offered by Universities, Companies with an interest in furthering research in a field, and by some of the larger NGOs. Multilaterals also offer fellowships though these are also uncommon. Fellowships can be paid or unpaid, many offer a stipend to candidates. Fellowships would normally require that a candidate has done a PhD but others are open to those who have significant working experience in their field of expertise.

Human Rights First www.humanrightsfirst.org/about_us/about_us.htm

Fellowships with Human Rights First offer recent law school graduates an opportunity to explore real world application of international human rights law in national settings, working closely with our highly qualified and experienced staff. Helton Fellows and Bernstein Fellows will work in one of Human Rights First's [program areas](#) either in New York or Washington DC for one year. The 2005 Equal Justice Works Fellow will work with [Human Rights First's Asylum program](#) in the New York Office for 2 years. There are further details (application details and closing dates) available on the website.

Human Rights Watch

<http://www.hrw.org/internships/graduates/graduates.html>

In 2005 Human Rights Watch awarded three fellowships to recent graduates of law schools or graduate programs (master's degree and above) in journalism, international relations, area studies, or other relevant disciplines. The Alan R. and Barbara D. Finberg Fellowship is open to any candidate who meets these criteria. The Leonard H. Sandler Fellowship is restricted to graduates of Columbia Law School. The Arthur Helton Fellowship is restricted to graduates of New York University School of Law. In addition to the fellowships offered by Human Rights Watch, graduates of the Yale University School of Law may apply directly to the law school for the [Bernstein Fellowship](#). Fellows work full time for one year at Human Rights Watch, based in New York City or Washington, D.C. Fellows monitor human rights developments in various countries, conduct on-site investigations, draft reports on human rights conditions, and engage in advocacy aimed at publicizing and curtailing human rights violations. Past fellows have conducted fact-finding missions to, among other places, Albania, Azerbaijan, Bangladesh, Bolivia, Brazil, Burma, Cambodia, Colombia, Cuba, the Dominican Republic, Egypt, El Salvador, Ethiopia, Guatemala, Haiti, Honduras, Hong Kong, India (including Kashmir and Punjab), Iran, Israel, Kenya, Malaysia, Moldova, Namibia, Nigeria, Pakistan, the Philippines, Russia, Rwanda, South Africa, Sudan, Syria, Tajikistan, Uganda, the U.S.-Mexican border, and Venezuela.

The Institute for Human Rights and Development in Africa www.africaninstitute.org

Fellows are usually qualified lawyers who come to the Institute to develop cases for submission to the African Commission on Human and Peoples' Rights. Fellows receive a modest stipend. The duration of the fellowship should be normally not less than three months. Please see the website for further details.

Office of the United Nations High Commissioner for Human Rights (OHCHR)

<http://www.ohchr.org/english/issues/indigenous/fellowship.htm> The aim of the Office of the United Nations High Commissioner for Human Rights' Indigenous Fellowship Programme is to give indigenous women and men the opportunity to gain knowledge in the field of international human rights in general and on indigenous rights in particular in order to assist their organizations and communities in protecting and promoting the human rights of their people. Fellows also have the opportunity to establish contacts with other inter-governmental and non-governmental organizations. Fellows have the opportunity to gain practical experience with OHCHR and its work with human rights through their practical work as part of the Indigenous Project Team. It is expected that each Fellow at the end of the Programme will possess general knowledge about the overall United Nations system, and knowledge about the international human rights instruments and mechanisms, in particular those with relevance to indigenous peoples. Furthermore, each Fellow should also at the end of the Programme be capable of giving training within their communities and organizations in the fields of international human rights in general, and on indigenous peoples rights in particular, and be able to disseminate the information and knowledge gained during the Fellowship Programme.

Reprive

www.reprive.org.uk

Reprive was founded by human rights lawyer Clive Stafford Smith in 1999. It is now run by a dedicated staff, with the help of a corps of hardworking volunteers and Fellows. Each year, Reprive conducts an annual open competition for a limited number of Reprive Fellowships. These Fellowships are awarded to outstanding individuals with a proven commitment to capital defence work. The recipients start up projects or take up positions in not-for-profit host organisations in the United States or the Caribbean working on behalf of poor people facing the death penalty.

Carr Center for Human Rights Policy

The Carr Center for Human Rights Policy Fellows Programs bring together a diverse group of human rights practitioners, scholars and activists to conduct research on human rights policy, contribute to the Center's programs, and participate in broader dialogue with students, faculty and researchers in the Harvard community. The Carr Center offers two separate fellowship types: The Carr Center Fellowships for Academics and Scholars (non-stipendiary) and the Carr Center Fellowships for Activists and Practitioners (stipendiary). The eligibility requirements and application procedures differ. Please see below or the website, <http://www.ksg.harvard.edu/cchrp/fellows.shtml>, for application information and details. Although applicants with a broad range of interests are encouraged to apply, there is also a subset of fellows whose thematic focus is specifically on children on the cusp between victims and actors, such as participation in armed conflict, trafficking, and terrorist acts.