

ODI Talk Autumn 2006
SOAS

Kathryn Clark

Overseas Development Institute
Fellowship Scheme
2007-09



Economists

Do you want to make
a difference?

Schedule

- Overview of ODI
- About the Fellowship Scheme
- Why are Fellows needed?
- What do Fellows do?
- Is a Fellowship a good career step?
- How is the Scheme organised?
- How to apply
- Questions

Overview of ODI

- Britain's leading independent think tank on international development and humanitarian issues
- Our mission statement:
'To inspire and inform policy and practice which will lead to the reduction of poverty, the alleviation of suffering and the achievement of sustainable livelihoods in developing countries'

Overview of ODI

- Research
- Practical policy advice
- Policy-focused dissemination and debate
- Fellowship Scheme – Winner of DTI/Worldaware Award for Capacity Building, 2003
- ODI is funded from public and private sectors
- www.odi.org.uk

About the Fellowship Scheme

- Recruit postgraduate economists to work for the governments of developing countries in Africa, the Caribbean and the Pacific on two-year contracts
- Provide governments of developing countries with high-calibre junior professional economists where gaps in local expertise exist
- Provide recent postgraduate economists with practical work experience in a developing country

About the Fellowship Scheme

- Established in 1963
- Worked in over 30 countries and placed more than 700 Fellows
- 2006 – 41 Fellows placed
- 75 currently in post working in over 20 countries

Fellowship Scheme Countries

Africa (57 Fellows)

Burundi, Ethiopia, Ghana, Lesotho, Malawi, Mozambique, Namibia, Nigeria, Rwanda, Sierra Leone, South Africa, Swaziland, Tanzania, Uganda, Zambia, Zanzibar

Caribbean (5 Fellows)

Guyana

Pacific (13 Fellows)

Fiji (including regional), Papua New Guinea, Solomon Islands, Vanuatu

About the Fellowship Scheme

- Costs of Fellows shared between the recipient government and ODI
- ODI covers administrative arrangements
- 3 members of staff – Adrian Hewitt (Head), Susan Barron (Programme Officer), Kathryn Clark (Administrator)
- ODI currently secures funding from DFID and AusAID

Why are Fellows needed?

Possible reasons why governments face gaps in capacity:

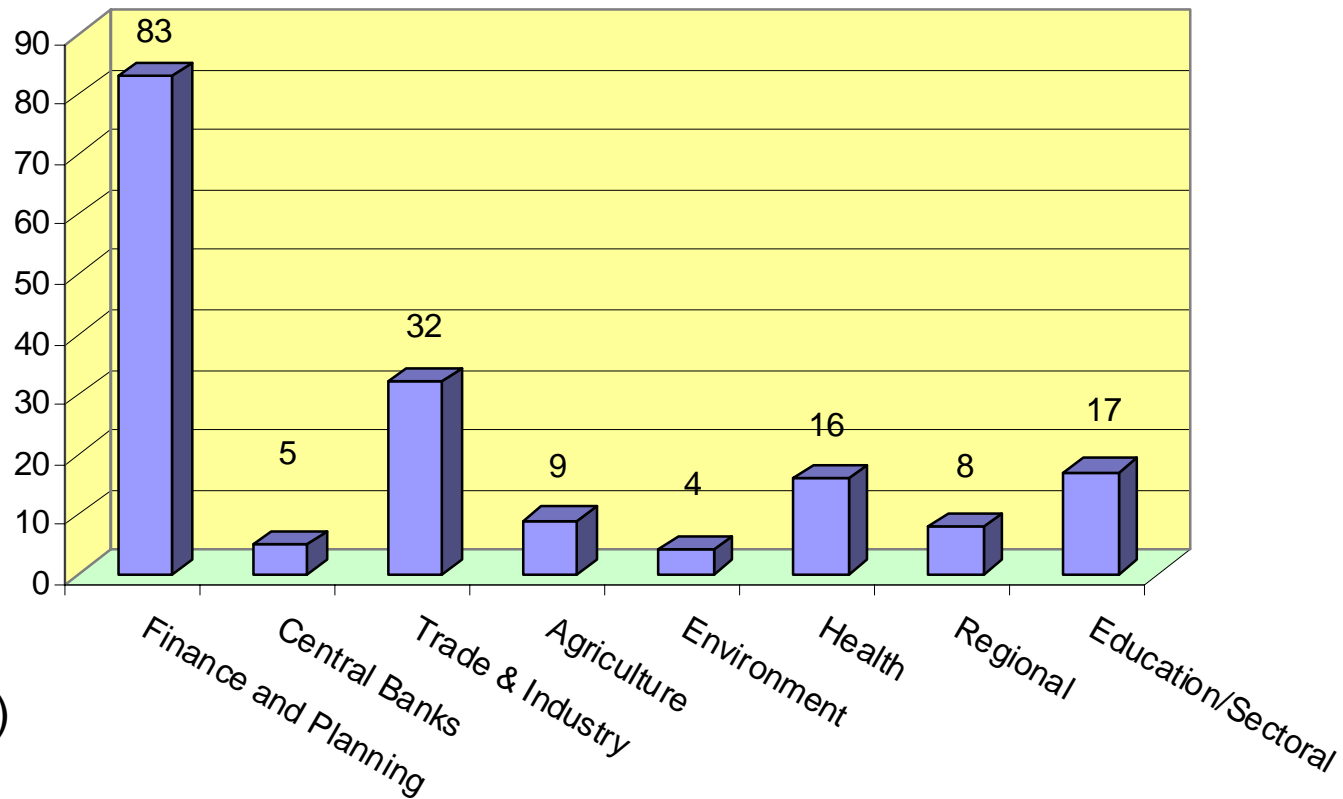
- Local salaries may be too low to attract high-calibre employees
- A permanent employee may be studying overseas and a vacancy arises
- Other reasons

Why are Fellows needed?

What do governments gain from employing an ODI Fellow?

- High-calibre, highly motivated economists
- Economic skills to be shared with existing employees
- Up-to-date academic knowledge and IT skills
- The Fellowship Scheme is demand-led.

What do Fellows do?



(2002-2006)

What do Fellows do?

	2002	2003	2004	2005	2006	Total
Finance and Planning	15	16	10	20	22	83
Central Banks	0	0	2	1	2	5
Trade & Industry	6	6	9	5	6	32
Agriculture	1	1	2	1	4	9
Environment	0	1	1	1	0	3
Health	3	2	5	2	4	16
Regional Organisations	2	2	2	1	1	8
Education/Sectoral	4	5	3	3	2	17
Total	31	33	34	34	41	173

What do Fellows do?

- Poverty Reduction Strategies
- Forecasting government revenue
- Budget strategy and preparation
- Advising on Trade Policy and assisting with negotiations
- Mainstreaming trade issues into poverty reduction strategies
- Aid Coordination and Debt Management
- Devising strategic response to HIV/AIDS Crisis

What do Fellows do?

New posts 2006

- Debt Management Office (Nigeria)
- Development Assistance Coordination Office (Sierra Leone)
- Agriculture Ministries (Mozambique, Fiji, Rwanda)
- Ministry of Education (Ethiopia)
- Health Ministries (Ghana, Sierra Leone)
- Economic and Social Reform Support and Monitoring Unit (Burundi)

What do Fellows gain from the Scheme?

- 2 years of valuable work experience in development working within Public Sector
- Develop personal and professional skills
- Acquire an in-depth insight into life in a developing country
- Establish contacts/networks with a wide range of people and organisations

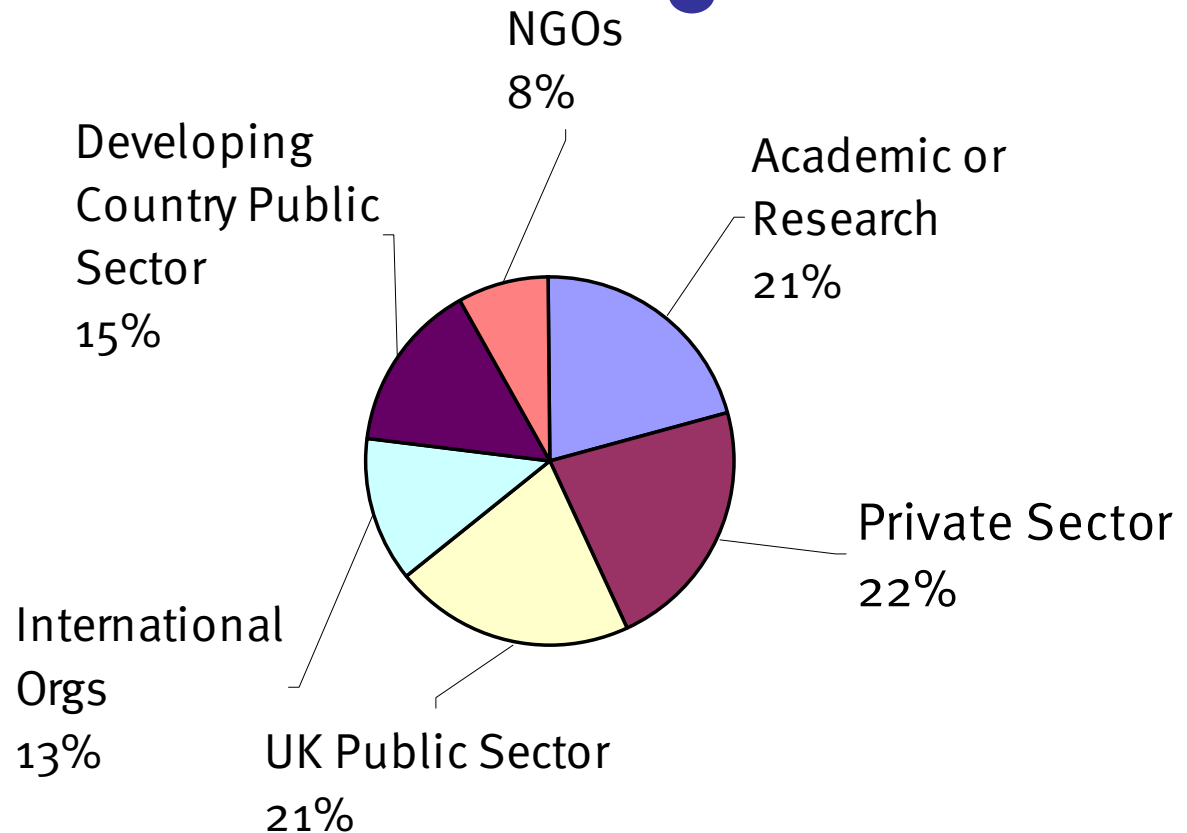


Overseas Development
Institute

ODI Fellowship
Scheme

2007-09

Careers of recent Fellows*



*Fellows who began
their FS in 2000 or after

How is the Scheme Organised?

Fellows are employees of the government or public bodies they are working for.

The employer is responsible for:

- **Paying the local salary**
- **Extending the same conditions of service as locally recruited staff**

How is the Scheme Organised?

Fellows are employees of the government or public bodies they are working for.

ODI is responsible for:

- **Administration – including recruitment, selection and pre-departure briefing**
- **Outbound and homebound expenses**
- **Monthly supplementation**
- **Emergency medical insurance**

Recruitment & Selection Schedule

November – December 16 2006	Accepting applications
December	Governments provide provisional requests for Fellows for 2007-09
Late-January 2007	Shortlisted candidates invited to interview
Early-February	Referees contacted for shortlisted candidates
Late-February	Selection panel held at ODI
Late-February	Firm and Conditional offers of Fellowships made

Recruitment & Selection Schedule

March – May	Placement Tours to allocate Fellows to posts and monitor progress of Fellows in post
June	Governments confirm their requests
June	Fellowship Offers agreed with Fellows
July	Briefing session held in London
August – October	Commencement of postings

How to apply?

Essential Entrance Requirements

- Excellent degree and postgraduate qualification, one of which should be in Economics or a related subject
- Sound grasp of economic theory and its application

How to apply?

Desirable Entrance Requirements

- Demonstrable interest in Development
- Strong IT Skills
- Relevant work or voluntary experience
- Language competence (Portuguese, French, Swahili)

How to apply?

Other essential skills and qualities

Intellectual – problem-solving, analysis of information, communication

Personal – adaptive, flexible, able to work effectively with others, confident, willing to learn

Work skills – able to prioritise, time management, ability to work without supervision, report writing

How to apply?

- Application is by online application (preferred) or application form (see our website – www.odi.org.uk/fellows)
- Please do not attach references or transcripts
- We will contact referees of shortlisted applicants in February

2006-2008 Fellows



Questions?

Feel free to email us: fellows@odi.org.uk

Fellowship Scheme

Overseas Development Institute
111 Westminster Bridge Road
London, SE1 7JD

TEL: +44 (0)20 7922 0356

FAX: +44 (0)20 7922 0399

www.odi.org.uk/fellows